

# NORFOLK REGIONAL FLAG WRITERS MEETING

Pier 26

18 May 2004



# Agenda

 **Welcome**

 **Introductions and catch up**

- Command
- Who you work for

 **Minutes from last meeting - Action Status**

 **Review of accomplishments - Selection Board Season**

 **Committee Status'**

 **Community News**

 **What's new in the Navy**

 **Next meeting**

 **Close**

## Minutes from last meeting: Action items and recommendations

- 1. Regional coordinator to provide a copy of Flag Writer section of Enlisted TRANSMAN.  
**Status: Completed.**
- 2. "C" School VTC. YN2 Sherri McCulley tabled the idea of having a Flag Officer do a VTC for each graduating "C" School class.  
**Status: YN2 McCulley lead w/Training Council and all writers and develop recommendations for presentation at next meeting.**
- 3. Provide a Board debrief.  
**Status: YNCM(SW) Duane Chittim providing today for current year.**
- 4. Norfolk Regional Writers meeting will be a quarterly event  
**Status: Regional Coordination has for action.**
- 5. Flag Writer Placement Coordinator Visit.  
**Status: Complete Oct 03.**
- 6. Recruiting  
**Status: All. Please provide me a bullet on email on the attractive aspects/selling qualities of "Becoming a Flag Writer".**
- 7. Socials:  
**Status: Social committee is way out ahead of the power curve on this....great job to all and many thanks!**
- 8. Norfolk Area Regional Flag Roster  
**Status: Regional Coordinator will update and distribute. Please advise as changes occur.**

# REVIEW

## Top Issues and Ideas – Old Slide

### Advancement

- Need to set priorities and mentorship within the community to ensure that everyone gets ahead.

### Representation

- Some Admiral's will go outside of the community even though one of the first thing they learn in New Flag school is to pick your Writer wisely.

### Recruiting

- Need to recruit the best and the brightest and stay within the guidelines Navy has set. There is, and will always be, exceptions to the rule, but....

## Top Issues and Ideas – Current

### ● Advancement

- Number of Warfare pins earned is up. E5-E6 advancement rates up from previous.

### ● Representation

- Admiral's getting more willing to ask Writer leadership for advice and working with detailer to fill 2514 billets with 2514.

### ● Recruiting

- Regionalization is screening for the best and brightest candidates. Senior 2514 leadership is going on the road to conduct PDBs and interviews with candidates from the Fleet.
  - With that said, we had a large attrition rate in the E5 paygrade over the last year.
  - Concentrate efforts on that HOT RUNNING E6's and E7's.



# Committee Status'

## **Welcome aboard:**

- **Purpose:** To greet new Flag Writers coming into the community and to familiarize current Flag Writers new to the Norfolk area with our network.
- **Membership:**  
YNCS(SW/AW) Tim Hartnet  
YNCS(AW/SW) Tom Childress

## **Executive Leadership Council**

- **Purpose:** Provide counseling and mentoring to all Flag Writers within the Region. Provide the leadership and experience needed to be successful in our Navy careers.
- **Membership:**  
YNCM(SW) Duane Chittim  
YNCM(SW) Frank Clay  
YNCS(SW) Nick Nowak - Retiring  
YNCS(SW/AW) Janelle Hamilton - PCS

# Committee Status - Continued

## • **Training Council:**

- **Purpose:** Provide necessary tools for the successful advancement of our junior Flag Writers, and to share information beneficial to all Flag Writers.
- **Membership:**
  - YNC(SW/AW) Rick Kaczmarek
  - YNC(SS) Brent Kotcamp
  - YN1 Kevin Dassel
  - YN2 Sherri McCulley – PCS'ing
  - YN2(SW) Don Jackson - Transfer
- New members: YNC(SW) D.J. Johnson
- YN1(PJ) Dan Ayon



# Committee Status - Continued

- **Social Committee:**

- **Purpose:** Coordinate and schedule social events and activities to enhance team unity and esprit de corps.
- **Membership:**
  - YNC Laura Kelley
  - YNC(SW/AW) Gordon Sproat
  - YNC(SW) Paula Johnson
  - YNC(SS) Barry Fitzgibbons
  - YNC(SW) Kendra Adney
  - YN2(SW) Missina Barrett - PCS'ing

- Great job by all !

- Any new members for any committee??





# Board Season Starts

## Writer Advancements

- CONGRATULATIONS TO OUR NEWEST MASTER CHIEFS:
  - YNCM(SW/AW) Chris Adams (Detailer)
  - YNCM(SW/AW) Doug Tudor (w/General Abizaid, CENTCOM)
- CONGRATULATIONS TO OUR NEWEST SENIOR CHIEFS:
  - YNCS(AW/SW) Tracy George (w/ VADM Rempt, Naval Academy)
  - YNCS(AW/SW) Rachel Costello (w/CNO )
  - YNCS(AW/SW) Pam Ryder (w/VADM Willard, C7F )
  - Walsh & Ball on out of NEC tours
- CONGRATULATIONS TO OUR NEWEST FIRST CLASS
  - YN1(PJ) Dan Ayon (w/RADM Holms, PATWINGSLANT)
  - YN1(SW) April Underwood (w/RDML Smith, NAVSOUTH)

## Master Chief Chittim's board debrief

- General overview for entire group



# Community News

- YNCS JANELLE HAMILTON will be relieving YNCS Jerry Helton
- MANNING
  - Current level is 95 percent manned
  - Need about 5 or 6 people
- SUMMER MOVES
  - Expect approx 90 moves to start occurring



# What's new in the Navy

- Deployment cycles
  - FRP – Presence with a purpose
- Navy Knowledge online
  - 5 vector model for personal and professional growth



# Summary

- Next meeting - August 2004??
- Actions for next meeting / Take  
aways
- Closing remarks / Questions /  
Comments
- Thanks